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| Policy: <b>Resident Non- Compete</b>                | Effective Date: 10/2016 |
| Policy Number: 140                                  | Version: 1              |
| Authorized by: Graduate Medical Education Committee | Replaces: New           |
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**PURPOSE**

To ensure appropriate institutional oversight as required by the ACGME Institutional Requirements to prohibit the use of restrictive covenants in trainee agreements.

**SCOPE**

1. Department of Medical Education
2. Baptist Health Medical Center - North Little Rock
3. Baptist Health Medical Center - Little Rock
4. Baptist Health Medical Center - Conway

**POLICY**

1. Neither the Sponsoring Institution nor any of its ACGME-accredited training programs may require residents to sign a non-competition guarantee (restrictive covenant).

**RELATED POLICIES**

*Created 10/2016*  
*Reviewed 04/2019*  
*Revised*