**PURPOSE**
To ensure appropriate institutional oversight as required by the ACGME Institutional Requirements to prohibit the use of restrictive covenants in trainee agreements.

**SCOPE**
1. Department of Medical Education
2. Baptist Health Medical Center - North Little Rock
3. Baptist Health Medical Center - Little Rock
4. Baptist Health Medical Center - Conway

**POLICY**
1. Neither the Sponsoring Institution nor any of its ACGME-accredited training programs may require residents to sign a non-competition guarantee (restrictive covenant).

**RELATED POLICIES**

*Created 10/2016
Reviewed 04/2019
Revised*