

Policy: Resident Moonlighting	Effective Date: 9/2016
Policy Number: 170	Version: 1
Authorized by: Graduate Medical Education Committee	Replaces: New
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PURPOSE

To define moonlighting and the resident’s responsibility regarding liability coverage.

SCOPE.

1. Department of Medical Education
2. Baptist Health Medical Center - North Little Rock
3. Baptist Health Medical Center - Little Rock
4. Baptist Health Medical Center - Conway

POLICY

1. Moonlighting is defined as any voluntary, compensated professional activity arranged by an individual resident, which is outside the course and scope of the approved training program.
2. Residents must not be required to engage in moonlighting, and moonlighting is prohibited unless specifically approved in advance by the Program Director.
 - a. Approval must be in writing and will be made a part of the resident’s evaluation file and hours worked must be reported as such.
 - b. Moonlighting must not interfere with the ability of the resident to achieve the goals and objectives of the educational program. Approval may be withdrawn if moonlighting activities are associated with a decline in the resident’s performance.
 - c. PGY 1 will not be allowed to moonlight.
 - d. Time spent by residents in internal and external moonlighting must be documented and counted toward the 80-hour maximum weekly hour limit.
3. The hospital only provides professional liability coverage for official duties and does not cover external moonlighting. Therefore, residents must provide the Program Director a written copy of verification of coverage and limits carried by the host institution or employer.

RELATED POLICIES

Created 09/2016
Reviewed 06/2019
Revised