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| Policy: Resident Non- Compete | Effective Date: 10/2016 |
| Policy Number: 140 | Version: 1 |
| Authorized by: Graduate Medical Education Committee | Replaces: New |
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PURPOSE

To ensure appropriate institutional oversight as required by the ACGME Institutional Requirements to prohibit the use of restrictive covenants in trainee agreements.

SCOPE

1. Department of Medical Education
2. Baptist Health Medical Center - North Little Rock
3. Baptist Health Medical Center - Little Rock
4. Baptist Health Medical Center - Conway

POLICY

1. Neither the Sponsoring Institution nor any of its ACGME-accredited training programs may require residents to sign a non-competition guarantee (restrictive covenant).

RELATED POLICIES

Created 10/2016

Reviewed 04/2019, 04/2020

Revised