

Policy: Clinical Learning and Educational Environment	Effective Date: 3/2020
Policy Number: 290                      Version: 1	Replaces: New
Authorized by: Graduate Medical Education Committee	Page 1 of 1

**PURPOSE**

To ensure the clinical learning and educational environments provide a professional, respectful, and civil environment that is free from unprofessional behavior.

**SCOPE**

1. Department of Medical Education
2. Baptist Health Medical Center - North Little Rock
3. Baptist Health Medical Center - Little Rock
4. Baptist Health Medical Center - Conway

**POLICY**

1. The GMEC adopts the following Baptist Health policies in their current revision state as well as future revisions to address the appropriate clinical learning and educational environment:
  - a. Baptist Health Policy V-31 Harassment and Bullying
  - b. Corporate Compliance SC-02-0002 Code of Ethical Conduct
2. Consensual Romantic or Sexual Relationships
  - a. Residents are allowed to engage in consensual romantic or sexual relationship with other residents.
  - b. Should this be the case, the residents in the relationship should notify the Program Director.
  - c. The Program Director will take any action necessary to mitigate any conflict of interest within the program.

**RELATED POLICIES**

Baptist Health Policy V-31 Harassment and Bullying  
 Corporate Compliance SC-02-0002 Code of Ethical Conduct

*Created 3/2020*  
*Reviewed*  
*Revised*