

Policy: <b>Resident Moonlighting</b>	Effective Date: 5/1/2020
Policy Number: 170	Version: 2
Authorized by: Graduate Medical Education Committee	Replaces: V1
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**PURPOSE**

To define moonlighting and the resident’s responsibility regarding liability coverage.

**SCOPE**

1. Department of Medical Education
2. Baptist Health Medical Center - North Little Rock
3. Baptist Health Medical Center - Little Rock
4. Baptist Health Medical Center - Conway

**POLICY**

1. Moonlighting is defined as any compensated or uncompensated professional activity arranged by an individual resident, which is outside the course and scope of the approved training program.
2. Residents must not be required to engage in moonlighting, and moonlighting is prohibited unless specifically approved in advance by the Program Director.
  - a. Approval must be in writing and will be made a part of the resident’s evaluation file and hours worked must be reported as such.
    - i. Moonlighting privileges can be revoked or restricted by the Program Director at any time and for any reason.
  - b. Moonlighting must not interfere with the ability of the resident to achieve the goals and objectives of the educational program. Approval may be withdrawn if moonlighting activities are associated with a decline in the resident’s performance.
  - c. PGY 1 will not be allowed to moonlight.
  - d. Time spent by residents in internal and external moonlighting must be documented and counted toward the ACGME work hour rules.
    - i. It is the resident’s responsibility to accurately and timely report moonlighting hours. Moonlighting privileges can be revoked or restricted if this is not done.
3. The hospital only provides professional liability coverage for official duties and does not cover moonlighting. Therefore, residents must provide the Program Director a written copy of verification of coverage and limits.
4. Should a resident choose to moonlight, the resident will be responsible for obtaining and maintaining the following:
  - a. A valid unrestricted Arkansas license

- b. An individual DEA number (the provided institutional DEA can NOT be used for any moonlighting)
- c. Proof of professional liability coverage

#### **DEFINITIONS**

- 1. Internal Moonlighting- Moonlighting in any site that the program has an agreement to have residents (example: Program Letter Agreement or Educational Letter Agreement).
- 2. External Moonlighting- Any moonlighting that is not internal moonlighting

#### **RELATED POLICIES**

*Created 09/2016*  
*Reviewed 06/2019*  
*Revised 04/2020*